

Holten, 03.07.20007.

Michael,

You are well conscious of Rabobank's position (team and sponsor) regarding 'doping'. We do not want to be associated with this problem, directly or indirectly.

Also you know our point of view and the regulations concerning the system of out of competition controls. On several occasions this year (April, May, June) I have emphasized to you the importance of transmitting the correct whereabouts to the authorities (like UCI, WADA) in order to be able to test you in out of competition controls. We fully support the UCI and WADA policy in this matter.

During the last period of June the UCI (and Anti Doping Denmark) has been trying to test you in the framework of these 'out of competition controls'. As a result of missing or insufficient information from your side these control efforts failed and we were informed by the UCI that as a result of this an official recorded warning was sent to you on June 29. As I already expressed to you on the phone, we are taking this very seriously and we cannot accept any excuse for this.

Your conduct is in breach with article 9 of your contract, more specifically terms 9.1 a, c and also term 9.2. We are therefore imposing a fine for the breach of your obligations as stipulated in article 9.4. Because it is the first time such a breach has occurred, we will limit the fine to € 10.000,--.

With best regards,

Theo

Theo de Rooij
Director Rabobank Cycling Teams